



# THE OBSERVER

November 2007

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## A WORD FROM THE PRESIDENT

By: Daniel Hudson, PE

NHSPPE President

I was sitting in a meeting the other day and a potential future meeting topic of "lessons learned" was being discussed. However it was clear that many were uncomfortable with the topic, suggesting that the future discussion be general in nature, not focusing on specific lessons learned on any particular project. It was clear that nobody wanted to sit in a room full of their peers and hear about the things that didn't go smoothly on one of their projects, even if others could learn something from it. I understand this sentiment and can relate, but was thinking to myself that there must be many positive lessons that could be shared and learned as well and perhaps that could be the focus of the meeting.

It often seems like we engineers focus too much on the

*A Word From The President  
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## HISTORY OF ENGINEERING LICENSURE IN NEW HAMPSHIRE

As many of you are aware, August 8th, 2007 marked the 100th anniversary of the 1st licensed engineer (Charles Bellamy in Wyoming). While many changes have occurred in the 100 years of Professional Engineering throughout the country, I thought it would be helpful to share some of that history in New Hampshire.

On July 1st, 1945 Governor Dale created the NH Board of Registration for Professional Engineers as a five member volunteer board. The first meeting of the board was held on September 7th, 1945 and was comprised of the first five NH licensed engineers. Harold Langley has the distinction of receiving license No. 1, Ned Spalding - No. 2, Percy Shaw - No. 3, John Minnich - No. 4 and William Williams - No. 5. By December 1946 the board had licensed over 100 engineers. Within the first 2 years the board licensed 244 engineers and continued to process approximately 15 applications a month. An early practice for the board as part of an application was to interview candidates to further understand the experience and qualifications of the engineers. In 1946 the application fee was \$15 and the renewal fee was \$10, while the current fees are \$100 for an application and

\$130 for renewal.

As part our history it is important to note a few milestones. The first woman that received a license was in 1974, the second in 1978 and the third in 1981. The 10,000th license was issued to Eric Reitter in July 1999. To date, the board has issued 12,280 licenses with approximately 5,600 of those being currently active. The oldest active licensee is John Lyons (No. 165) and the youngest licensee is Timothy Frank.

In March of 1946 Frederick E. Everett received license No. 7 (or 007 if you prefer) and while the number does not have great significance, the name may for those of us who drive south from Manchester. As I combed the Board meeting minutes I ran across many other names that are sprinkled throughout New Hampshire as road names or building names - a testament to the contributions of New Hampshire's Professional Engineers.

New Hampshire has a rich heritage in engineering and while it is not the oldest in the nation it is still ingrained in the culture and infrastructure that defines the state. Enjoy that history and know that your contributions matter. 

*Submitted by Steven Lehmann, PE*

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## 1967 AND OTHER IMPOSSIBLE DREAMS

Sometime after yesterday but before tomorrow, I joined the elder members club. Without noticing the aging process, my hair grew grayer and thinner; I look around to see that no one else remembers the excitement of the 1967 Red Sox Impossible Dream! It's intriguing how age caught me and I can tell stories of yesteryear that awe my peers.

Timelines are always shorter when you lived through them and then look back on them. I am awestruck myself when I look back on the changes during my engineering

career. I remember when administrative staff used correction tape to fix errors on type-written letters; I remember when fax machines eliminated the excuse that it was in the mail; I remember when mylar was the media upon which the drawing was prepared; and I remember stopping at the pay-phone along the road to get a message back to the office!

But when you hear these stories, listen

*1967 and Other Impossible Dreams  
continued on Page 3*

# NSPE 2007 ANNUAL CONFERENCE

A number of NHSPE Board members attended the annual NSPE Conference, held this year in Denver Colorado on July 26th-29th. Travel and lodging expenses for attendance by Daniel Hudson, P.E., NHSPE President and Roch Larochelle, P.E., NHSPE Immediate Past-President were funded by the society, however other attendees included Matt Purcell, P.E., NHSPE State Delegate, Paul Schmidt, P.E., NHSPE Past-President, and Craig Musselman, P.E. F'NHSPE, NHSPE Past-President. These individuals attended to represent New Hampshire at this national event, as well as to fulfill roles on various NSPE committees, and to make presentations at the conference. New Hampshire was well represented and we continued the tradition of making a large impact given our small size.

A number of interesting, informative, and thought provoking sessions were held at the conference, a few of which are summarized as follows:

## Engineering Licensure for Structural Engineers - Generic or Discipline Specific Licensure?

Structural engineers are pushing for nationwide establishment of a separate structural engineering license that would be separate from the PE license and in a few states such a system has already been established. NSPE endorses and supports the concept of licensure of engineers only as professional engineers and opposes licensure status by designated branches or specialties. New Hampshire's Craig Musselman, P.E. F'NSPE participated in this panel discussion, arguing for NSPE's position.

## Engineering Tomorrow: Addressing Labor Shortages in the Engineering Sector

It is widely known that the population of engineers is aging and that projections show there will be a significant shortage in the near future. Dr. Gary V. Jandergain, President, URS Division, URS Corporation suggested

*NSPE 2007 Annual Conference  
continued on Page 6*

# Legislative Update

## State Wrestles with Outsourcing Bill

The state House and Senate are at odds over HR 833, which would require all state contracts for engineering and other services over \$35,000 to be performed within the U.S.; the bill passed the House with an amendment that was non-concurred by the Senate this past June. The NSPE national position is that engineering work should be done in the U.S. unless the talent cannot be found here.

HB 310 would allow municipalities to regulate wind turbines used for home energy production. The bill has been retained in committee in the House, and was scheduled for executive session on 10/3/2007.

HB 776 establishes the licensure and regulation of private investigators, which is defined as including accident reconstruction. As submitted, a PE engaged to perform accident reconstruction would have to get a PI license, which is probably not intended. A subcommittee work session was held on 9/26/2007.

HB 763 establishes the licensure and regulation of residential building inspectors. It would establish a board of seven, of which one would be a PE or a code inspector. A subcommit-

tee work session was held on 9/26/2007.

SB 125 establishes certification for architecture firms, which would be under the jurisdiction of the Joint Board. The bill was passed and has been signed by the Governor.

In federal legislation, HR 2067 is still in the House Committee on the Judiciary. HR 2067 is the "Good Samaritan Protection for Construction, Architectural, and Engineering Volunteers Act." NSPE fully supports passage of this bill. 

*Submitted by Phil Decker, PE, Esq.*

## THE OBSERVER

*The Observer* is published quarterly by the New Hampshire Society of Professional Engineers for its members. Its purpose is to inform members of NHSPE activities and related topics.

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1976 *Celebrating Over 30 Years of Service* 2007

## 1967 and other Impossible Dreams

Continued from Page 1

closely because you can hear change charging right at you faster and faster. History will repeat itself. Yesterday's changes are a harbinger of the future.

Consider the evolution of calculation. Slide rulers were invented in 1632. Adding machines came along in 1892. The calculator replaced these machines in 1972. The calculator soon gave way to Apple II; and then the IBM PC rose triumphantly to be chosen as the "Person of the Year" by Time magazine in 1986! That same year the Internet was rising to commercial use and dramatically changed the way we move data.

Today's standards are tomorrow's

history. Change in the engineering profession happens daily. Some of us create that change, some of us embrace that change, the rest are left behind. Eight track tapes were easy and durable, but if I hung on to that technology my music options would be gone! Engineers cannot seek safety and comfort in the technology we know. We need to be masters of tomorrow's technology.

We need to understand the speed and momentum of technology's evolution. Accept the challenge to learn everyday. You owe that to yourself. You owe it to our profession. *6/9*

*Submitted by George Fredette, PE*

- ◆ The slide rule survived 260 years.
- ◆ Adding machines lasted 80 years.
- ◆ The calculator reigned king for only a decade!
- ◆ And the PC enjoyed that status only a few years before it became servant to the Internet.
- ◆ New technology breeds newer technology! Change is charging faster and faster!

## MEMBERSHIP UPDATE

*New Members since August 1st:*

Stephen J. Haight, P.E.	Laura Black, P.E.
Anne M. Piekarski, P.E.	Rodrick Finley, P.E.
Tonya West, P.E.	Robert Furey, P.E.
Paul Gegliangeli, P.E.	Scott Williams, P.E.

The membership of NHSPE is strong as we move into the last quarter of 2007. At last check, we had 236 active members. Over 200 hundred individuals, or 88 percent of the membership, are practicing professional engineers. For such a small state as New Hampshire, having only 5,600 of the over 74,000 professional engineering registrations in the United States, this is no small accomplishment. This has been a year of growth for membership in New Hampshire, fueled by such incentives as the Six Month Free Membership offered to all new applicants. By the way, those of you reading this article that have recently joined; do not delay in sending in your dues before your trial period is up. NSPE is a tremendous organization to be connected to and your dues ensure that the organization can continue on both the national and the state level. *6/9*

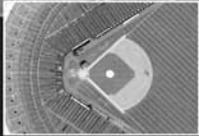
*Submitted by Walter Durack, V, EIT*



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## Joint Engineering Societies Update

Success!! October 11th marked the date for our 1st Annual NH Joint Engineering Societies Conference that was held at the Executive Court Banquet Facility at The Yard in Manchester. With 120 registrants and over 20 corporate sponsors, I think it is safe to say that the event was a success.

This "first of its kind" conference targeted a very broad range of topics of interest for engineers across all disciplines to bring together a group of professionals with varying backgrounds but having similar societal and professional development goals. Commensurate with the theme, "Dropping the Borders of Engineering," we enjoyed a very diverse group of attendees including Electrical, Mechanical, Geotechnical, Structural, and Civil Engineers ranging from Industrial backgrounds to those in Private Practice as well as Government and Education. Just looking at the attendance list was very exciting for me personally since this kind of group cross section is exactly what we (NHSPE) envisioned when we first created the NHJES ([www.nhj.es.org](http://www.nhj.es.org)) as a joint and collaborative effort between the state's technical societies and began planning this event over a year ago. Where else would you find topics ranging from "Team Building" (Deb Titus; Dale Carnegie) and Knowledge Management Systems (Daniel Saroff; BAE), to discussions on the State's Disaster Preparedness and Homeland Security (Kathryn Doult, Asst. Dir. of Homeland Security), Students without Borders (Jenna Jambeck; UNH), in the same room as a Professor of Philosophy and Religion (Ronald Sandler; Northeastern Univ.) speaking about Nanotechnology and the ethical decisions that society is now facing???

Finally, I would like to thank all that have been involved throughout the year in planning the conference including members of NHSPE, ASCE, SENH, and IEEE. I would also like to extend a special thanks to some very special volun-



*Students Without Borders luncheon presentation at the 1st Annual New Hampshire Joint Engineering Societies Conference*

teers that really made this event go off so smooth including Shelley Heafield and Rosann Bloom (CLD), Deb Coon (HTA), Martha Mitchell (JGI), Jessie O'Hearn (HL Turner), and Cindy Juneau. Thanks again for your efforts!

What's Next??? We are already looking forward to next year and expect to begin our planning in January, so if you are

interested in helping out or you have any specific ideas that could be featured, please contact me at [info@nhspe.org](mailto:info@nhspe.org). ☺

***Thanks again for the support and we're looking forward to next year!***

*Submitted by Roch D. Larochelle, PE,  
NHSPE Past-President/NHJES  
Conference Chair*



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## A WORD FROM THE PRESIDENT

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things that have gone wrong and not enough on the things that have gone well. It's natural that the media and public focus on our few failures given the accompanying loss of lives and/or property that sometimes occurs. However, who focuses on all the good things that we engineers accomplish?

Many times I've been speaking with a non-engineer and the "Big Dig" topic comes up. After discussing the financial woes, the ceiling collapse, and the overall mismanagement, I try to note what an incredible success the project has been. It is delivering on its initial promise of easing traffic flow through Boston, making way for the Rose Kennedy Greenway project that will positively transform the urban landscape. Boston already has become an easier place to pass through, to visit, to work in, and to live in and the future holds additional promise. Engineers have made this possible, but few

tell that story.

We as engineers must be the champions of our profession, because nobody will do it for us. Who else will explain what a great profession engineering is, how rewarding it is to make a lasting positive impact on the communities in which we live and work, and how everyone's quality of life and even survival depends upon engineers turning ideas into reality? It is up to us to attract, energize, and motivate the next generation of engineers and to advocate for the changes that will be necessary to enable us to achieve more.

We can begin by focusing on the overwhelming number of positive things that we accomplish. It is necessary to reflect on and learn from our failures, but we shouldn't let them control or limit us. We need to become the positive, innovative, and progressive leaders that are needed to shape our future. 

## MATHCOUNTS

*Call for Member Help - Funding Needed to Ensure Viability of MATHCOUNTS*

As many of you know, NHSPE has sponsored the MATHCOUNTS program in New Hampshire continuously since its inception. This year will be the 25th season for this fine program.

For those not familiar with the program, MATHCOUNTS is a nationwide mathematics competition for sixth, seventh and eighth grade students. It provides classroom materials and gives middle school teachers an incentive to excel in the classroom. For students, it builds skills and self-esteem, promotes strategic and practical problem solving and challenges them to sharpen their analytical abilities.

Materials, prepared by leading math educators, are provided to schools free of charge. As in a school sports program, "Mathletes" are coached to develop problem-solving skills. Individually and as a team, students compete in Chapter and State competitions. At the State Competition, the four top-scoring students are selected to compete in the National Contest.

Over the years, the society has solicited contributions from individuals and businesses around the state to help with the cost of the program. This worked reasonably well until recently, but for the last several years, we have not been able to raise enough funds to cover all the costs, and the society has had to make up the shortfall. This leaves the program in jeopardy.

If you can help with a contribution, either individually or through your business, please do so. If you have any suggestions of organizations that could be solicited, that would also be most helpful.

Checks can be made payable to: NHSPE MATHCOUNTS. (NHSPE MATHCOUNTS has 501(c) (3) tax status under section 509 (a) of the Internal Revenue Code). Please send your contributions to: Thomas French, P.E. - Treasurer, NHSPE, P.O. Box 1343, Concord, NH 03301-1343.

If you would like additional information about MATHCOUNTS, please call me at (603) 588-6740 or visit the MATHCOUNTS website at [www.mathcounts.org](http://www.mathcounts.org). 

*Submitted by Benjamin Pratt, PE, State & Regional MATHCOUNTS Coordinator*



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*What do you think happened here?*

Email your funny caption ideas to [info@nhspe.org](mailto:info@nhspe.org) and we'll publish our favorites in the next issue.

We're also looking for more photos. If you have entertaining engineering related photos you'd like to share, please email them to [info@nhspe.org](mailto:info@nhspe.org). Photos must look good in black and white and should not include people.



## NSPE 2007 ANNUAL CONFERENCE

### Continued from Page 2

that the keys to maintaining and/or increasing the number of engineers is to retain current engineers through flexible work arrangements such as partial retirement and to increase the percentages of female and minority engineers, as they are currently significantly under represented in the profession.

### Talk Listen Laugh - Communication Skills for the Workplace

Craig Zablocki made this thought provoking lunchtime presentation in which attendees were asked to reflect on their self-limiting behavior, due to perceived social implications and their serious adult attitude. For example, when asked "Can you draw?" most adults will say "no," whereas you'd be hard pressed to find a young child that would say the same. Nearly every child initially loves to draw and enjoys the process until they reach the age that others criticize and judge them on the results. Craig suggested that we need to take life less seriously and talk, listen, and laugh with our colleagues, friends, family, and children.

A meeting of representatives from the Northeast Region was held at the conference and regional issues as well as future regional meetings were discussed. The 2007 Northeast Regional Meeting will be held in Princeton, New Jersey (11/8-11/10), next year's meeting will be held in Portland, Maine (10/2-10/4), and it was decided that the 2009 meeting will be held in Pennsylvania. John Naylor, Jr., P.E. of New York assumed the position of NSPE Director for the New England Region (NER), our very own Matt Purcell, P.E. was elected to the Regional Managing Director (RMD) position to fill an unex-

pected vacancy (congratulations Matt!), and Joe Duncan, P.E. of Vermont was elected to the Regional Secretary position to fill the vacancy created by Matt's ascension to the RMD position.

In addition to the regional business, committee meetings, and training seminars, a number of social/networking events were held; including a tour of the Coors Brewery and a Colorado Rockies vs. LA Dodgers baseball game. The Coors tour was fun, but unfortunately the ball game was rained out. However, we still managed to socialize and have a nice meal in the club level while we watched the torrential downpour. In addition to simply being a good time, these social events provide the opportunity network with national staff, as well as to interact with representatives from other states and discuss current and pending issues they face, as well as to share best practices. History shows that issues occurring in other states tend to pop up in New Hampshire eventually and vice versa, so these sessions are important in keeping your Board of Directors on the leading edge of future challenges. ☺

*Submitted by Daniel Hudson, PE*

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## NSPE House of Delegates Report

At the recent National meeting, in Denver Colorado, the House of Delegates (HOD) met to:

- review the Vision, Mission and Goals for NSPE
- establish and review the Strategic Plan, Code of Ethics and Professional Policies under which NSPE operates
- elect the NSPE Officers
- and amend the NSPE Bylaws

Several topics were debated and voted on. One issue regarded the extension of NSPE Professional Policy 168 (PP 168), which supports NCEES' September 2006 revisions to the Model Law. This policy was to sunset in July 2007; however, the HOD extended the policy for 12 months to July 2008. As background, the NCEES is increasing the educational requirements necessary to sit for the 8 hour written examination for principles and practice of engineering. Effective January 1, 2015 an engineering intern, upon completion of bachelor's education must receive an additional 30 credits of acceptable upper-level undergraduate or graduate-level coursework from approved course providers and continue to complete 4 years or more of progressive experience. NSPE PP 168 supports the concept of engineering students meeting additional academic requirements as a prerequisite for licensure and practice of engineering at the professional level. Possible additional requirements could include a master's degree or equivalent. Additional discussion will occur at the Northeast Regional business meeting on November 10 in Princeton New Jersey.

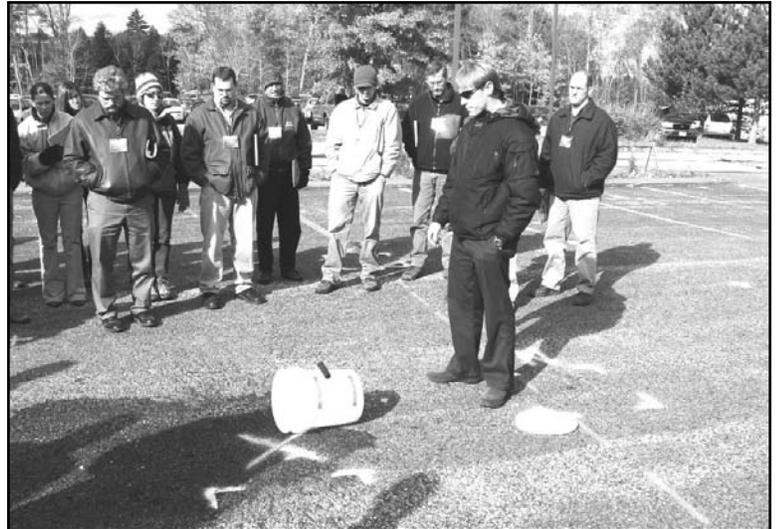
Next the HOD reviewed and discussed various resolutions proposed by Florida, Missouri, Iowa, South Dakota, Kansas, Minnesota and the Western/Pacific Region regarding the inclusion of a membership category for Affiliate Members. Affiliate Members are individuals who do not follow the protocol necessary to be members of the National Society of Professional Engineers but who still wish to participate as members in the society. The HOD referred the Western/Pacific Region Resolution to the membership committee for review and a recommendation. The Four State (MO/IA/SD/KS) Resolution was tabled for future discussion and refinement.

Finally, the HOD elected Brad Aldrich, P.E. of Vermont as President 2009-10 and Russell Devick, P.E., as Treasurer 2007-09.

Full meeting minutes from the House of Delegates Meeting in Denver are available through the NSPE Website: [www.nspe.org/membonly/mo1-HODsummer2007attachments.asp](http://www.nspe.org/membonly/mo1-HODsummer2007attachments.asp). 

*Submitted by Matthew Purcell, PE*

## UNH Stormwater Center



*Rob Roseen Demonstrating Porous Asphalt*

On Thursday November 8th, NHSPE hosted a "Tour and Luncheon Workshop" at the UNH Stormwater Center (UNHSC). Our presenters were Dr. Robert M. Roseen, P.E., UNHSC Director and James Houle, Outreach Coordinator /Program Manager.

The event started with a tour of the field test facility, where many different stormwater treatment technologies are being tested in parallel under equivalent loading. Surface runoff from adjacent student parking lots is routed to the site, and then divided equally among the devices. Water is sampled both entering and exiting each device in order to determine its effectiveness at removing pollutants. Results vary widely between devices and it has been demonstrated that some manmade devices lose 50% of their effectiveness due to seasonal variations in stormwater temperature and salinity. Published test results as well as a plethora of additional information, including specifications, can be found on the UNHSC website at [www.unh.edu/erg/cstev/](http://www.unh.edu/erg/cstev/).

Next, visits to both a porous pavement parking lot, as well as to a recently constructed porous concrete parking lot were made and their ability to accept stormwater demonstrated by dumping a bucket of water on each, which quickly disappeared beneath the surface. It was noted that previous tour attendees had arrived with 1,500 gallons of water in a concrete truck which also disappeared as quickly as it was emptied!

Finally, testing data, results, conclusions, and device specifications were presented over a hot Italian luncheon, which was very welcome after the cool November morning field tour. Thanks to Rob and Jamie for presenting, to Heather Gilbert, Facility Manager for assisting with check in and coordination, and to Maddy Wasiewski for making the parking, busing, and food arrangements. 

*Submitted by Daniel Hudson, PE*

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## MARK YOUR CALENDARS

**December 11, 2007**

**The Northern Wood Power  
Project - Renewable Energy  
for New Hampshire**

**February 21, 2008**

**Engineers Week Banquet  
and Exhibition**

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for additional details.

For upcoming NSPE Webinars,  
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# NHSPE 2007-2008 ACTIVITIES CALENDAR

July 2007	January 2008
<ul style="list-style-type: none"> <li>• NSPE Annual Convention – July 26-29; Denver, CO</li> </ul>	<ul style="list-style-type: none"> <li>• BOD Meeting #5* – (1/17 CLD Offices, Manchester)</li> <li>• <b>Membership Meeting #3 - NHDES Annual Update</b></li> <li>• Observer #3</li> <li>• Teacher Awards: Nominations due</li> <li>• Teacher Awards: Selection Committee meets</li> <li>• E-Week: Continue Planning                             <ul style="list-style-type: none"> <li>◦ EOY and YEOY Sel. Committee Meets – Jan 11</li> </ul> </li> </ul>
August 2007	February 2008
<ul style="list-style-type: none"> <li>• BOD Summer Planning Meeting – August 30 (6pm)</li> <li>• Observer #1</li> </ul>	<ul style="list-style-type: none"> <li>• BOD Meeting #6 – (2/21 Radisson Hotel, 4:30pm)</li> <li>• <b>Engineers Week Banquet – February 21</b></li> <li>• UNH Career Day – Feb 27</li> <li>• UNH Ethics Presentation</li> </ul>
September 2007	March 2008
<ul style="list-style-type: none"> <li>• BOD Meeting #1* – (9/20 CLD Offices, Manchester)</li> <li>• Joint Society Planning Session – Sept. 6</li> <li>• MATHCOUNTS: Notices to be mailed to NH schools</li> <li>• Federal Income Tax Return due NLT 9/15</li> </ul>	<ul style="list-style-type: none"> <li>• BOD Meeting #6* - (3/20 CLD Offices, Manchester)</li> <li>• <b>Membership Meeting #4 - NH National Guard Joint Force Headquarters - March 20</b></li> <li>• MATHCOUNTS: State Competition</li> <li>• Elections: Distribute Ballots to Membership</li> </ul>
October 2007	April 2007
<ul style="list-style-type: none"> <li>• BOD Meeting #2* – (10/18 CLD Offices, Manchester)</li> <li>• Observer #2</li> <li>• <b>1st Annual NH Joint Societies Conference - Oct 11</b></li> <li>• Teacher Awards: Nominations forms mailed to schools</li> <li>• E-Week: Planning Starts                             <ul style="list-style-type: none"> <li>◦ EOY and YEOY Nominees considered (10/30)</li> </ul> </li> <li>• State of NH Annual Report due – October 30</li> </ul>	<ul style="list-style-type: none"> <li>• BOD Meeting #7 – (4/17 CLD Offices, Manchester)</li> <li>• <b>Membership Meeting #5 - New PE Dinner</b></li> <li>• Scholarship: Application Deadline (4/1); Awards Notice (4/15)</li> <li>• Elections: Distribute Ballots by 4/15</li> <li>• Observer #4</li> </ul>
November 2007	May 2008
<ul style="list-style-type: none"> <li>• UNH Career Fair – Nov 1</li> <li>• BOD Meeting #3* – (11/15 CLD Offices, Manchester)</li> <li>• <b>Membership Meeting #1 – UNH Stormwater Center - Nov 8</b></li> <li>• <b>NE Regional Meeting – Nov 8-10; Princeton, NJ</b></li> <li>• Scholarship: Solicitation letter sent out</li> <li>• Teacher Awards: Selection Committee formed</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Membership Meeting #6 - Spring Social</b></li> <li>• MATHCOUNTS: National Competition</li> </ul>
December 2007	June 2008
<ul style="list-style-type: none"> <li>• BOD Meeting #4* – (12/20 CLD Offices, Manchester)</li> <li>• <b>Membership Meeting #2</b></li> <li>• Scholarship: Announcement to schools</li> <li>• E-Week: Continue Planning                             <ul style="list-style-type: none"> <li>◦ EOY and YEOY Comm. Juror and Nominee(s) Sel. (12/7)</li> <li>◦ Submit EOY/YEOY Nomination Package (12/28)</li> </ul> </li> <li>• MATHCOUNTS: School registration deadline</li> <li>• State of NH Non-Profit Report due 12/31</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Membership Meeting #7 - Annual Meeting / Induction of Officers</b></li> <li>• 2008/2009 Observer #1 - July 2008</li> </ul> <div style="border: 1px solid black; padding: 2px; margin-top: 10px;"> <p><b><i>NSPE Annual Conference; Portland, OR, (July 24-27)</i></b></p> </div>

\*Regular Board of Directors Meetings are typically held on the 3<sup>rd</sup> Thursday of the month, but are subject to change.

**2008 ENGINEERS WEEK BANQUET**  
**February 21st; Radisson Hotel, Manchester**